

**Assembly Bill No. 1045**

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Passed the Assembly September 12, 2007

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*Chief Clerk of the Assembly*

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Passed the Senate September 4, 2007

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*Secretary of the Senate*

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This bill was received by the Governor this \_\_\_\_\_ day  
of \_\_\_\_\_, 2007, at \_\_\_\_\_ o'clock \_\_\_\_M.

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*Private Secretary of the Governor*

## CHAPTER \_\_\_\_\_

An act to add Section 142.8 to the Labor Code, relating to working conditions.

## LEGISLATIVE COUNSEL'S DIGEST

AB 1045, Richardson. Occupational safety and health: working conditions.

The existing California Occupational Safety and Health Act of 1973 was enacted to assure safe and healthful working conditions by authorizing the enforcement of effective standards, assisting and encouraging employers to maintain safe and healthful working conditions, and by providing for research, information, education, training, and enforcement in the field of occupational safety and health. The Occupational Safety and Health Board, an independent entity within the Department of Industrial Relations, has exclusive authority to adopt occupational safety and health standards within the state.

This bill would require the Occupational Safety and Health Standards Board to adopt a standard, as specified, to protect workers from being exposed to excessive heat indoors.

*The people of the State of California do enact as follows:*

SECTION 1. Section 142.8 is added to the Labor Code, to read:

142.8. (a) The board shall adopt an occupational and health standard for controlling the risk of occurrence of heat illness where employees work indoors. The standard must, at a minimum, require every employer to establish, implement, and maintain written procedures to recognize the symptoms of, assure medical treatment for, and prevent the occurrence of, heat illness.

(b) Written procedures must include provisions addressing the following issues:

- (1) Hazard identification.
- (2) Workplace monitoring.
- (3) Hazard prevention, evaluation, control, and correction.

- (4) Preventive rest and relief periods, including scheduled breaks in cooled areas.
- (5) Ready access to drinking water.
- (6) Communication and notification availability.
- (7) Acclimatization.
- (8) Emergency medical response.
- (9) Medical services and first aid.
- (10) Training in heat illness, and injury detection and prevention, for both supervisors and employees.

Approved \_\_\_\_\_, 2007

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*Governor*